

# Business Immigration Attorney – David R. Fullmer



**David R. Fullmer, Esq.**

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## David R. Fullmer

David has practiced exclusively in the area of immigration law for over 15 years. Mr. Fullmer’s goal is to provide leading edge immigration legal services while at the same time educating the parties at the nuts and bolts level on their compliance obligations. Mr. Fullmer also believes that effective communication combined with service and education is to best combination to take away the head ache of managing the immigration process from HR Managers and in-house attorneys and relieve the stress felt by foreign national employees during the complex and often unpredictable process of dealing with the government’s various immigration agencies.

### Areas of Practice

- **Non-immigrant visas** (E-1/E-2, H-1B, H-3, J-1, L-1A, L-1B, O-1, P-1 and TN)
- **Immigrant Visas** (EB-5, PERM Labor Certifications, Aliens with Extraordinary Ability, Advanced Degrees, Managers & Executives, National Interest Waivers, Professors & Researchers, Skilled Workers, etc.)
- **Compliance work** (I-9 corporate training and employer self audits, H-1B public access file training and employer self audit, representation in Department of Labor Wage and Hour Audits relating to LCA compliance)
- **Global Immigration** (Work visas, business visas and Immigrant visas to virtually any country in the world)

**Speaking Engagements and Training Seminars** – a representative sampling includes the following:

- “Immigration Law Compliance” for Sterling Education, Pasadena, CA, February 2012
- “US Visas and International Trade”, Asian Business Summit, Pomona, CA, June 2011
- “Half Day I-9 Compliance Workshop”, Atascadero, CA, October 2011”
- “If ICE Comes Knocking, Will Your Company Be Ready”, Vernon Chamber of Commerce, Vernon, CA, April 2010
- “Current Trends with Government and Immigration Enforcement”, Vernon Chamber of Commerce, Vernon, CA, March 2010
- “Immigration Law Compliance” for Sterling Education, Pasadena, CA, February 2008
- “Overview of Immigration Laws and Procedures for Nonimmigrant Visas”, Society for Human Resource Professionals (SHRM), Riverside, CA, May 2006

## **Publications** – Representative articles include:

- “Handbook of Immigration Law 2012”, with Mark Ivener
- “The End of the H-1B Road”, Immigrant Magazine, October 2011
- “What About My Wife and Kids? Visa for the Families of Foreign Nationals on Work Visas” Immigrant Magazine, May 2011
- “The Little Known ‘Remainder Option’ for H-1B Employment”, Immigrant Magazine, March 2011
- “H-1B Employers and the DOL Wage and Hour Audit”, Immigrant Magazine, February 2011
- “Telecommuting...The New Workplace and Work Visas”, Immigrant Magazine, September-October 2010
- “Immigration Reform and the Impact on Business”, Immigrant Magazine, July-August 2010
- “Congratulations Foreign Graduates!” , Immigrant Magazine, May-June 2010
- “2010 Immigration Reform and Worksite Enforcement: Due Diligence and Current Trends”, Immigrant Magazine, March-April 2010
- “H-1B Visa Petitions: New Focus and Stricter Scrutiny on Employer-Employee Relationship”, Immigrant Magazine, January-February 2010
- “How Can I Get a Green Card Without a Job Offer?”, Immigrant Magazine, November-December 2009
- “Site Investigation: USCIS Expands Efforts to Detect Fraud Through Increased Unannounced Site Visits to Employers with H-1B and L-1 Employees”, Immigrant Magazine, September-October 2009
- “Employers Take Note: Homeland Security is Stepping Up I-9 Audits”, Immigrant Magazine, July-August 2009
- “Is There Such a Thing as a Mini Greencard?”, Immigrant Magazine, May-June 2009
- “New Pilot Program Affords Certain Foreign Nationals Unique Opportunity for Enlistment and US Citizenship” , Immigrant Magazine, March-April 2009
- “Business Immigration Update”, Immigrant Magazine, January-February 2009
- “The O-1, Not Your Ordinary Visa”, Immigrant Magazine, November-December 2008
- “Permanent Residence for Nurses”, Immigrant Magazine, September-October 2008
- “PERM Labor Certification” with Mark Ivener, Immigrant Magazine, July-August 2008

## **Affiliations**

- Member, The State Bar of California
- Member, American Immigration Lawyers Association
- Executive Committee, Immigration Section, Los Angeles County Bar Association 2009-2012
- Current California Service Center Liaison, Los Angeles County Bar Association

## **Professional Recognition**

- International Who’s Who of Corporate Immigration Lawyers
- Southern California Super Lawyers, Immigration
- Band 2 Ranked in Chambers USA
- Best Lawyers

**Education**

Brigham Young University, Provo, UT, B.A., 1992

Loyola Law School, Los Angeles, CA, J.D., 1996

**Languages**

Having lived and worked in Japan, Mr. Fullmer is fluent in Japanese.